



With the **HR Management Solution** your organization is positioned to optimize your human capital in many different ways, from consistently hiring the most qualified candidates to retaining the best and brightest employees.

Other Software Solution

- Accounting System
 - ◆ General Ledger
 - ⇒ Journal Entry
 - ⇒ Petty Cash
 - ⇒ Cash Book
 - ◆ Accounts Receivable (A/R)
 - ◆ Accounts Payable (A/P)
 - ◆ Sales Invoice
 - ⇒ Invoice Entry
 - ⇒ Delivery Order
 - ⇒ Cash Sales invoice
 - ◆ Stock Inventory
 - ◆ Requisition/Purchase Order
 - ◆ Payroll
- Quotation System
- Helpdesk
- Human Resource Management Solution (HR)

HR Management Solution



HR Management Solution

- Personnel Administration
- Benefits Administration
- Compensation Management
- Health and Safety Management
- Performance Management
- Leave Management
- Organizational Management
- Training Management
- Recruitment and Selection



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BRUSIN TRADING COMPANY
Block A, Unit 1 Beribi Light Industrial
Complex 1, Kg. Beribi, Jln Gadong
BE 1118 Brunei Darussalam
Tel. No. 2424433

HR Management Solutions

Maximize your Manpower Strategies

Manage employee records in easy-to-use format.

Extensive Information of the company's most valuable asset - the human capital is protected.

They're not just employees. More than your products or services, people are far and away your most valuable asset - human capital. Human Resource Management solutions can help you manage your workforce like the strategically important asset. Positioning each employee to be a vital contributor to achieving your organization's key objectives, whether it's improving your operating margins or maintaining strict compliance with regulatory requirements.

flexible software solution for your business needs

Track and Manage Employee Information

Can you readily locate information about an individual employee or group of employees?

How easy is it to make updates to this information?

For most organizations, tracking employee information, managing promotions and keeping data are huge challenges and a major time constraint for your HR department and managers. In fact, the larger your workforce, the more you'll appreciate the kind of assistance you get from an automated solution like the HR Management Solution.

You must track a wide range of essential workforce data, such as emergency contacts, employee profiles, performance reviews and credentials. HR Management Solution provides fast access to this information. It can help simplify other everyday activities, from following up and reporting on work-related injuries to setting up and managing employee training.

Managers also benefit from this system's self-service functionality. From their personal computer, they can monitor information, such as opening job requisitions, carrying out personnel actions and collaborating with employees on training opportunities and career advancement.

Personnel Administration

This feature is used to record a profile of each employee and keep the history of all basic data about the employee. This automate the business processes that support the personnel lifecycle, such as promotions and terminations. Administration also helps you automate position and assignment management and tracking of employee/personnel development initiatives.

Benefits Administration

This helps you create benefit plans – including health, life, disability, and flexible spending – with dynamic benefit rules that support the strategic policies and goals of your business.

Compensation Management

This module is designed to allow the administration of wages of the employees. This records all wage changes and models a review of salaries to enable management to predict the effect of such reviews on a person by person basis, before the effective date.

Health and Safety Management

This feature is developed to assist the HR specialist to track hazards, accidents and the employee's compensation within the company.

Performance Management

This features a comprehensive solution for the administration and performance evaluation of the employee.

Leave Management

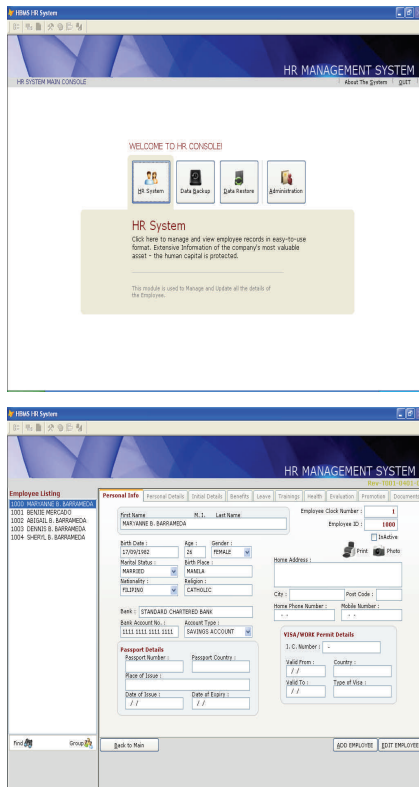
This features a comprehensive solution for the administration of paid time off plans and leaves of absence. This also help manage your organization's automated leave enrollments and the extensive tracking of critical dates.

Training Management

This feature record all work related training details of each employee. This looks at managing the training budget, how cost effective each training session is, and at the overall performance of each employee in each training session.

Recruitment and Selection

This feature is designed to support the whole range of activities connected with the business recruitment. This also covers reviewing vacant positions, recording vacancies, recording the applicants and interviews conducted, searching potential candidates recorded previously and recruiting the selected candidate.



WE'VE WORKED WITH A DIVERSE CUSTOMER BASE. HOW CAN WE HELP YOU?
Call us + 673 2424433